

DAVID PAULL

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PRESENT OCCUPATION

Arbitrator-Mediator-Fact Finder

PROFESSIONAL AFFILIATION

American Bar Association
State Bars of Minnesota, Oregon and Montana
American Judicature Society
Association of Judicial Disciplinary Counsel

EDUCATION

B.A. History University of Minnesota 1972
Juris Doctor Drake University Law School 1975

ARBITRATION EXPERIENCE

Executive Director: MN Board on Judicial Standards (1998 - 2014)
Arbitrator/Mediator: Since 1992: Qualified as an arbitrator and mediator under Minnesota General Rules of Practice, Rule 114
Special Counsel: To the Master appointed by the U.S. District Court (S.D. N.Y.) Supervising the Teamster International Election (1995 - 1998)

INDUSTRIES

Aerospace, Agriculture, Aluminum, Automotive, Bakery, Beverage, Building Products, Brewery, Canning, Construction, Education, Electrical Equipment, Electronics, Food, Foundry, Furniture, Health Care, Hotels/Motels, Hospitals/Nursing Homes, Iron, Lumber, Machinery, Maritime, Metal Fabrication, Office Workers/Clerical, Organizations, Plastics, Police and Fire, Prison Guard, Pulp and Paper, Refrigeration/HVAX, Retail Stores, Shipbuilding, Steel, Transportation, Trucking and Storage, Utilities, Warehousing.

ISSUES

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (off duty/personal), Demotion, Discipline (non-discharge), Discipline (discharge), Age Discrimination, Disability Discrimination, Race Discrimination, Sex Discrimination, National Origin Discrimination, Drug/Alcohol Offenses, Bonuses, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Federal Law), Promotion, Retirement/Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppage, Slowdowns, Subcontracting/Contracting Out, Union Security, Cost-of-Living, Holiday Pay, Incentive Pay, Job Classification & Rates, Merit Pay, Overtime Pay, Work Hours/Schedules, Assignments, Working Conditions/Work Orders, Violence or Threats.

PERMANENT PANELS

AT&T permanent panel.

ARBITRATION ROSTER(S)

FMCS, Minnesota Bureau of Mediation Services, National Mediation Board, Washington Public Employee Relations Commission, Idaho Department of Labor, Montana Board of Personnel Appeals. Alaska Labor Relations Board, Hawaii Labor Relations Board, Oregon Employment Relations Board, AT&T permanent panel.

PUBLISHED CASES

Gervais School District No. 1 and Mid-Valley Bargaining Council, 103 LA 523 (BNA, 1994); Public Utility District No. 1 and IBEW Local 125, 103 LA 1066 (BNA, 1994); American Mail-Well Envelope and Graphic Communications Union, District Council No. 2, 105 LA 1209 (BNA, 1995), 96-2 ARB Section 6302 (CCH, 1996); Public Utility District No. 1 and IBEW Local 125, 107 LA 713 (BNA, 1997); South Lane School District and Oregon School Employees Association, 108 LA 1025 (BNA, 1997); AFGE and Office and Professional Employees, Local 2, 113 LA 998 (1999), Spartech Plastics Inc. and Teamsters LU No. 120, 121 LA 1748. [Additional published awards available on the Internet]

PER DIEM FEE

\$900

DOCKET FEE

\$100

CANCEL FEE

30 days notice or less = \$900 31 days notice or more = \$450

GRIEVANCE ARBITRATION

None

CANCELLATION POLICY

See above

CANCELLATION POLICY**INT ARBT, FACT FND & LABOR MED**

No difference

TRAVEL TIME

To include funds advanced for travel expenses

EXPENSES

\$75 per diem. Actual costs for travel time, travel and lodging