

JOHN CARAWAY

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PRESENT OCCUPATION

Labor Arbitrator, Fact-finder

PROFESSIONAL AFFILIATION

American Arbitration Association

Industrial Relations Association of Northern California, (IRRA); President 1983-84

Society of Professionals in Dispute Resolution (SPIDR); Regional Vice President 1984-88

Association of Labor Relations Agencies (ALRA); Member of Executive Board 1990-93

The International Society for Labor Law and Social Security

Oregon Chapter, Labor and Employment Relations Association (L.E.R.A.)

ARBITRATION EXPERIENCE

Full time Arbitrator and Fact-finder since 1995

Part-time Arbitrator and Fact-finder 1976 to 1995

Conciliator, California Mediation/Conciliation Service 1978-1994

Executive Director, LA County Employee Relations Commission 1976-78

Employee Relations Representative, County of LA 1972-75

Field Rep and Regional Manager, Local 535, S.E.I.U. 1969-72

INDUSTRIES

Public Sector: Federal, State and Local Government employees, including police, firefighters, prisons, professional, health care, university and school districts

Private Sector: Broad range of industries, including aerospace, dairy, manufacturing and fabrication, hospitals, office workers, teamsters and others

ISSUES

Broad range of both interest and rights disputes

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ISSUES

PERMANENT PANELS

American National Can and United Steelworkers of America,
Lockheed Martin and International Association of Machinists and Aerospace Workers, C&H Sugar and Sugar Workers Union, Local 1, Seafarers International Union of North America, Clark County and the International Association of Firefighters, Local 1908,

ARBITRATION ROSTER(S)

American Arbitration Association, F.M.C.S., California P.E.R.B., CA Mediation/Conciliation Service, City of LA Employment Relations Board, County of LA Employee Relations Commission, Washington P.E.R.C., Nevada Local Government Employee-Management Relations Board, Alaska Labor Relations Agency,

PUBLISHED CASES

California P.E.R.B. publishes Fact-finding reports.
American Arbitration Association sometimes publishes decisions.
I do not believe it is appropriate to publish arbitration decisions, so I have mostly avoided doing so.

SIGNIFICANT PUBLICATIONS

Grievance Mediation, Can it Work? [Journal of Law and Education]
Dispute Resolution Today, The State of the Art [American Arbitration Association]

PER DIEM FEE

\$2,000.00 for any day or part of a day of hearing, study and decision preparation

DOCKET FEE

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CANCEL FEE

\$2,000.00

GRIEVANCE ARBITRATION

\$2,000.00 for any day or part of a day of hearing, study and decision preparation

CANCELLATION POLICY

\$2,000.00 charged for any day cancelled or postponed for any reason 21 days or less before the date(s) scheduled

INT ARBT, FACT FND & LABOR MED

Interest arbitration and Fact-finding fee is the same, \$2,000.00

TRAVEL TIME

\$2,000.00 per day

EXPENSES

Reimbursement for transportation costs and lodging