

KENNETH LATSCH

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PRESENT OCCUPATION

Arbitrator

PROFESSIONAL AFFILIATION

Montana Bar Association (inactive status)

ARBITRATION EXPERIENCE

Over 30 years of experience as a neutral in all aspects of collective bargaining including grievance arbitration, interest arbitration, factfinding, mediation, as well as statutory proceedings dealing with unfair labor practices, bargaining unit clarification, union representation and duty of fair representation disputes.

INDUSTRIES

Cities, counties, K-12 school districts, community colleges, 4 year universities, fire districts, public utility districts, state government agencies, police, fire, corrections, port districts, mining, paper manufacture, ship repair, federal government, custodial, trucking, manufacturing, restaurant and entertainment industry, construction, aviation.

ISSUES

discharge, discipline, layoff, overtime application and accrual, application of wage rates, seniority application and accrual, insurance plan eligibility, leave accrual and application, work scheduling, work jurisdiction, discrimination for union activities, duty of fair representation, K-12 class size allocation, shift rotation, residency requirements, drug testing program application and formulation, union security disputes

ARBITRATION ROSTER(S)

Washington Dispute Resolution Panel,
Oregon Dispute Resolution Panel,
Federal Mediation and Conciliation Service Panel

PUBLISHED CASES

Over 100 decisions issued by the Washington State Public Employment Relations Commission and available at the agency's website www.perc.wa.gov

PUBLISHED CASES**PER DIEM FEE**

\$980 per day of hearing and decision preparation. Average of three days of preparation for each hearing day.

DOCKET FEE

none

CANCEL FEE

\$980

GRIEVANCE ARBITRATION

same as per diem

CANCELLATION POLICY

Cancellation policy applies only if the cancellation takes place within 30 days of the established hearing date.

INT ARBT, FACT FND & LABOR MED

Mediation fee \$750 per day of mediation work.

TRAVEL TIME

One day travel to and from hearing location

EXPENSES

IRS per diem rate