

SARA ADLER

sadlerarb@gmail.com

**1927 COMSTOCK AVENUE
LOS ANGELES CA 90025-5108**

Phone: 310-474-5170

PRESENT OCCUPATION

Arbitrator/Mediator

PROFESSIONAL AFFILIATION

National Academy of Arbitrators (member since 1987, Board of Governors 2000-2003, VP 2005-07, Pres. 2013-14), American Arbitration Assn. (Director 1996-2002), IRRA (So. Cal. Chap. President 1995-96, National Executive Board 2005-08, OC-LERA President 2007-08), Los Angeles County Bar Assn. Labor & Employment Law Section (President 1997-98), ABA Section of Labor & Employment Law (Neutral Council Member 2000-08), ABA Litigation Section (Co-chair employment mediation Committee 2000-01), State Bar Labor & Employment Law Section (Secretary 1995-96), ACR (Workplace Section, Former SPIDR LA Chap. Director), Fellow, College of Labor & Employment Lawyers

EDUCATION

1961 University of Chicago BA

1969 UCLA School of Law JD

ARBITRATION EXPERIENCE

1961-63 Assistant Administrator Carrie Gaitlan School; 1963-64 UTLA representative El Rancho Unified School District; 1965-66; 1969-71 Associate in law firm of Sara Radin principally representing employees; SEIU Shop Steward; 1971-73 Associate Director USC Paralegal Institute; 1974-78 Associate with law firm of Wyman, Bautzer, Rothman & Kuchel principally representing management; 1978-present full-time neutral arbitrator, mediator and factfinder.

INDUSTRIES

Aerospace, Airlines, Agriculture, Automotive, Bakery, Banking, Beverage, Building Products, Brewery, Broadcasting, Canning, Cement, Chemicals, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Food (Manufacturing/Processing/ Service), Foundry, Furniture, Glass/Pottery, Health Care, Hotels/ Motels/Casinos/Resorts, Hospitals/Nursing Home, Iron, Machinery, Maritime, Meat Packing, Office Workers/Clerical, Organizations, Packaging , Paint and Varnish, Petroleum/ Petrochemicals, Pharmaceuticals, Plastics , Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Railroad, Refrigeration/HVAC, Restaurants, Retail Stores, Shipbuilding/Dry-Dock, Sports, Stone/Quarry, Tile, Transportation, Trucking and Storage, Upholstering, Utilities, Warehousing

INDUSTRIES

ISSUES

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/ Personal), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex, Sexual Harassment, Religion, National Origin), Drug/Alcohol Offenses, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Promotion, Retaliation, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages (Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification & Rates, Overtime Pay, Severance Pay, Vacation Pay), Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats

Non-union individual rights and class-action disputes including discrimination, harassment, wages and other terms and conditions of employment.

Interest fact-finding/arbitration of economic and non-economic issues at all levels of employment in both the public and private sectors.

PERMANENT PANELS

Robertshaw Controls/UAW, Kimberly-Clark Paper/AWPPW, University of California/AFSCME, California State Colleges/CSEA & CFA, Kaiser Permanente/SEIU & AFN, Association of Motion Picture and Television producer/SAG & DGA & WGA & IATSE (all locals) & IBT, Operating Engineers 501 (Short Form), Ventura Electric Contractors/IBEW, Ventura County/SEIU, American Medical Response/IAEMT, SEIU, Los Angeles County Office of Education/CTA, Marine Corps Logistics Base/AFGE, Edwards Air Force Base/ SATCO, Metropolitan Water Dist./AFSCME, KPFK Radio/AFTRA, San Diego Gas & Electric/IBEW, Mission Power Joint Trades Agreement, Fox River Paper/AWPPW, Alameda Corridor PLA, Playa Vista PLA, McCarran Airport PLA, Ameron/Boilermakers, Las Vegas Resort Assn./HERE (CWU), Xerox/ UNITE, Universal Studios/OPEIU, U.S. Customs Service /NTEU, NTEU & TSA; AFGE/Hill AFB, Kirtland AFB, SYSCO/IBT, BIA/AFT, CA Dept. of Corrections/CCPOA, Inland Boatmen, IAFF/Clark County, IBEW/Lockheed Martin, Department of Labor/DOLEA, AFSCME/Metro Water District,AFA/ Northwest Airlines, Boeing/UAW (Mediation), Verizon/CWA (Mediation), Kaiser Permanente/UNAC (Mediation) & many others.

ARBITRATION ROSTER(S)

American Arbitration Assn.,(labor/employment/commercial), California State Public Employment Relations Board, Los Angeles City Employee Relations Board, Los Angeles County Employee Relations Commission, Clark County (NV), National Mediation Board, California Indian Labor Relations Panel, & other municipal/state/county negotiated panels.

PUBLISHED CASES

I have not submitted awards for publication since 1982.

SIGNIFICANT PUBLICATIONS

I wrote a monthly ADR column for the Los Angeles Daily Journal for three years, I have published various articles in the organizational publications of LERA (formerly IRRA), ACR Workplace Section, Journal of Employee Rights and Responsibilities, the newsletters of the CA State Bar, the ABA Litigation Section ADR Subcommittee and others. I am an adjunct professor of ADR at the Strauss Institute at Pepperdine and of the Hamline Dispute Resolution Institute. I frequently have spoken to various groups including the ABA Section on Labor and Employment Law, The FMCS Arbitrator Training Program, various local Bar Associations and LERA programs.

PER DIEM FEE

\$2,000.00 for hearing, review/writing and travel time (1/2 day increments)

DOCKET FEE

\$0

CANCEL FEE

Full per diem for hearing and travel days

GRIEVANCE ARBITRATION

\$2,000 per day

CANCELLATION POLICY

Full per diem for cancellations less than 4 weeks before the reserved dates for 1-2 days reserved, 6 weeks before 3 or more dates reserved.

INT ARBT, FACT FND & LABOR MED

\$2,500 for grievance/interest mediation/fact-finding days plus \$2,000 for needed travel days.

TRAVEL TIME

Weekends and 1 day each way unless I can combine with a hearing/mediation day in which case there is no additional fee

EXPENSES

Actual travel expenses including fully refundable coach air fare unless the parties agree to pay the change fee if the case cancels.