

STEPHEN M. BIERSMITH, Esq.

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COURTS OF ADMISSION

U.S. Supreme Court, U.S. Court of Appeals 9th Circuit, U.S. Tax Court, California Supreme Court, U.S. District of California (Eastern Northern & Central Districts, U.S. District Court for the District of Columbia, California Court of Appeals; and the U.S. District Court (Northern District of Illinois)

PERMANENT ARBITRATION/HEARING OFFICER PANELS

National Mediation Board, CA. State Mediation and Conciliation Service, County of Los Angeles Civil Service Commission, Los Angeles Retirement System (LACERA), Oregon Employee Relations Board, City of Los Angeles Civil Service Commission, San Bernardino Civil Service Commission, ERCOM (LA), County of Santa Barbara, City of Long Beach, County of Fresno (FCERA), World Intellectual Property Organization, International Court of Arbitration, PERB Virgin Islands, National Futures Assoc., AFGE Local 1406, SEIU Local 721, Edwards Air Force Base, Teamsters #1932, and the Illinois Educational Labor Relations Board.

WORK HISTORY

Arbitrator/Hearing Officer (Law Offices of Stephen M. Biersmith, 1995 – present), Instructor (University of California at Santa Barbara, 1999 – 2011), General Counsel (Koosharem Corp. 1999 – 2014), Director of Human Resources (Pacific Offshore Pipeline Company, a subsidiary of SoCal Gas, 1984 – 1994), Employee Relations Manager (Getty Oil), 1981 – 1984), Employee Relations Rep. (Pullman Trailmobile, 1979 - 1981)

EDUCATION

Marquette University (B.A. Political Science -1975), University of Missouri (M.B.A. Labor & Employee Relations – 1979), Santa Barbara College of Law (J.D. – 1989)

ARBITRATION EXPERIENCE

Industries

Aerospace, automotive, banking, chemicals, communications, construction, contracts, education, engineering entertainment, food processing, fabrication, government, health care, hospitality, manufacturing, medical technology, oil and gas, police and fire, railroads, securities, steel transportation, trucking, utilities, and warehousing

Issues

Attendance, arbitrability, bargaining unit work, benefits, conduct, contracts, disability, discipline, discrimination (age, national origin, pregnancy, religion, sex, and ADA) drug and alcohol testing, fraud, health & safety, theft, jurisdiction, pension, promotability, subcontracting, wages & working conditions.

BAR MEMBERSHIPS/PROFESSIONAL ASSOCIATIONS

Member of the Bar in California and the District of Columbia.
American Arbitration Association (AAA), National Association of Railroad Referees and the Labor & Employment Relations Association (LERA)

FEE SCHEDULE:

Per Diem Fee \$1,500

Cancellation Fee: \$1,500 for each scheduled hearing day if cancelled or postponed with thirty working days

Expenses: The Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, and lodging. Maximum of one day's and the per diem rate.